



## MONTGOMERY COUNTY EMPLOYEES' RETIREMENT PLANS

### MEMORANDUM

September 1, 2023

**TO:** Participants – Deferred Compensation Plan, Retirement Savings Plan, Deferred Retirement Service Program (DRSP), MCGEO DROP, Elected Officials' Plan

**FROM:** Eli Martinez, Executive Director

**SUBJECT:** Investment Offerings

The Board of Investment Trustees (Board), which oversees the investment options offered in the Retirement Savings Plan (RSP), Deferred Compensation Plan (DCP), Police DRSP, MCGEO DROP, and the Elected Officials' Plan (EOP), continually seeks to improve the investment options and services available to participants.

As part of an ongoing review, the Board has determined that a change is necessary to ensure that the most suitable investment options are available to you as you save for your retirement. Effective at the close of business on **October 24, 2023**, the **Invesco Global Fund** will no longer be offered in the standard fund lineup of any of the Plans due to underperformance. All existing balances in the **Invesco Global Fund** and future contributions that would have been directed to the **Invesco Global Fund** will be allocated 50% to **SSgA S&P 500 Index Fund** and 50% to **SSgA Global All Cap Equity ex U.S. Index Fund**. Shown below is a description of the **SSgA S&P 500 Index Fund** and **SSgA Global All Cap Equity ex U.S. Index Fund**.

#### ***SSgA S&P 500 Index Fund – 911355***

**Style:** Large-cap U.S. Equity

**Goal:** Seek to replicate as closely as possible, before expenses, the performance of the Standard & Poor's 500 Index.

**Fee:** 0.01%

**Overview:** The S&P 500® Index is a gauge of large-cap U.S. equities and is composed of roughly five hundred (500) selected stocks, all of which are listed on national stock exchanges and spans over 25 separate industry groups.

#### ***SSgA Global All Cap Equity ex U.S. Index Fund – 906932***

**Style:** All-cap Ex-U.S. Equity

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### Montgomery County Employee Retirement Plans

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**Goal:** Seek to provide investment results that, before fees and expenses, correspond generally to the total return performance of a broad-based index of world (ex-U.S.) equity markets over the long term.

**Fee:** 0.07%

**Overview:** The MSCI ACWI ex USA Investable Market Index (IMI) captures large, mid and small cap representation across 22 of 23 Developed Markets (DM) countries (excluding the United States) and 24 Emerging Markets (EM) countries. DM Countries include: Australia, Austria, Belgium, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, Netherlands, New Zealand, Norway, Portugal, Singapore, Spain, Sweden, Switzerland and the UK. EM countries include: Brazil, Chile, China, Colombia, Czech Republic, Egypt, Greece, Hungary, India, Indonesia, Korea, Kuwait, Malaysia, Mexico, Peru, Philippines, Poland, Qatar, Saudi Arabia, South Africa, Taiwan, Thailand, Turkey and United Arab Emirates. The index covers approximately 99% of the global equity opportunity set outside the US.

Old Investment Option		New Investment Option	Old Net Expense Ratio		New Net Expense Ratio
Invesco Global Fund	→	50% SSgA S&P 500	0.66%	→	0.04%
	→	50% SSgA Global All Cap ex- U.S.	0.66%	→	0.013%

At the close of the regular trading day, 4 PM EST, on October 24, 2023, any amount you have invested in this fund will automatically be transferred to the corresponding funds. The transfer of your balance will appear as an exchange on your account history and quarterly statement. At no time will the balance of your account be uninvested.

**You do not need to take any action at this time as your dollars invested in the fund will be automatically converted. However, if you do not want your future contributions or balance to transfer to the funds listed above, you must contact Fidelity at (800) 343-0860 or through the website at [www.netbenefits.com](http://www.netbenefits.com) before 4:00 PM EST on October 24, 2023.**

The **Invesco Global Fund** will continue to be available to participants, as are hundreds of other mutual funds, through BrokerageLink®, a self-directed brokerage account. BrokerageLink® allows you to invest in mutual funds not offered in the Plans’ standard investment options. The mutual funds offered through BrokerageLink® have not been selected or evaluated by the Board of Investment Trustees. If you use BrokerageLink®, you will be required to acknowledge that the funds available through BrokerageLink® have not been reviewed for suitability by the Board of Investment Trustees. You are solely responsible for determining if these mutual funds are investment options suitable for your retirement planning. A self-directed brokerage account, like BrokerageLink® is not for everyone. If you are a sophisticated investor who is willing to take on additional risk, and you are prepared to assume the responsibility of more closely monitoring your investments, it could be appropriate for you. For information on establishing a BrokerageLink® account, please contact the Board office at 240-777-8220.

### Fidelity Investments

A full-time dedicated consultant, Ron Seegers, is located in the Executive Office Building (EOB), 101 Monroe Street, 6th Floor to assist you with your financial planning needs and investment related questions. He can be reached by phone at 240-777-8228, or at [fidelityonsite@montgomerycountymd.gov](mailto:fidelityonsite@montgomerycountymd.gov). To register for a one-on-one meeting with Ron, visit our website at <http://www.montgomerycountymd.gov/mcerp/investment/counseling.html> and click on the Fidelity one-on-one session link.

**Questions?** Contact the Board of Investment Trustees by email at [bit@montgomerycountymd.gov](mailto:bit@montgomerycountymd.gov) or by calling 240-777-8220.